

Company Profile

Management Solutions International



CORPORATE PROFILE

Management Solutions International (MSI) is a leading US/Qatari based Management Consulting firm established in 1987, specializing in Recruitment, Manpower Outsourcing and Business consultancy services.

MSI is a part of CFR Global Executive Search which is a growing alliance of independent Executive Search Companies and has 59 branches across the globe. This gives access to Global database and allows them to effectively conduct Recruitment searches worldwide.

Our consulting solutions span critical business problems in business process, analytics, risk, compliance, technology, and internal audit.

MSI is an ISO 9001:2015 Certified Company.



COMPANY EXPERIENCE IN QATAR

Management Solutions International has been in the region for more than a decade with its core business which allows the firm to understand the market, source quality talent and reduce work cycles for the benefit of its Clients. Under the Leadership of Mr. Sa'ad Abdullah Al Kuwari who is the Chairman whose vision to provide Qatar with the best Human Resource experience partnered with Carl Denny (Managing Director-Qatar and USA/Global Strategy Director) has seen tremendous growth over the years.

Since its inception in 2013 in the state of Qatar, MSI has more than 100 clients on board in Oil & Gas, transportation, technology, health, real state, holding companies and government, semi-government sector.



About MSI

Vision

To be recognized as a preferred provider of HR and management consultancy services in the state of Qatar by 2023

Mission

To provide cost-effective, innovative and quality management consultancy and HR solutions to enhance the business growth, resilience and market competitiveness of organizations aligning with Qatar National Vision 2030.

Values

•Quality and Client satisfaction

We provide outstanding services to our clients that deliver premium value to the client

•Teamwork and collaboration

We work together across boundaries, develop relationships that make a positive difference in our customers' lives.

•Passion and enthusiasm

We exhibit a strong will to win in the marketplace and in every aspect of our business

•Integrity and commitment

We uphold the highest level of integrity and commitment in providing services to our valuable clients



OUR HISTORY



OUR CLIENTS

Management Consulting

Talabat

VEGA SOLUTIONS

HELPLINE GROUP

almaha

EQUINOX

Retail

الميرة
Al Meera

الصيدقي القايضة
AL SIDDIQI HOLDING

المانع وشركاه...
Almana & Partners

ماسكار
Masskar Hypermarket

Medical

State of Qatar
Ministry of Public Health

Naseem Al Rabeeh

مؤسسة الرعاية الصحية الأولية
PRIMARY HEALTH CARE CORPORATION

سدرة للطب
Sidra Medicine

المساعدة الصحية
للخدمات الطبية
Health Assistance Medical Services

الشركة الطبية العالمية
Global Medical Co.
www.gmco.com

مركز الأحمداني الطبي
AL AHMADANI
— MEDICAL CENTER —

mada
assistive technology center
مركز التكنولوجيا المساعدة

مركز عيادات الكندي
Al-Kindi Clinics Center

Real Estate

الفردان العقارية
Alfardan Properties

مشيرب العقارية
MSHEIREB PROPERTIES

THE PEARL GATES
LUXURY REALTY

برزان القايضة
BARZAN HOLDINGS

Nutrition

COMPASS
QATAR

صناد الغذائية
HASSAD FOOD

IT Software

Atos Techno Q
Your Dedicated Partner

EXCELLENCE FACTORS INTERNATIONAL

SALAM Technology

MANNAI CORPORATION

GBM

هيئة تنظيم الاتصالات
Telecommunications Regulatory Authority

HOLOTEQ GROUP

invenio

DATA LINE
TECHNOLOGY SERVICES

SHARP

Palladium
MAKE IT POSSIBLE

BLACK & DECKER

Canon

OUR CLIENTS

Construction

ASGHAB
قطر تستحق الأفضل
Qatar Deserves The Best

QATARI DIAR
الديار القطرية

MAWAQIF
مواقف
Parking made easier

QD-SBG
Construction

manateq
مناطق
شركة المناطق الاقتصادية، قطر
ECONOMIC ZONES COMPANY, QATAR

HBK

Zuhrof Real Estate
الزخرف للعقارات
Luxury Property Provider

harin sa
QATAR ECISA
INTERNATIONAL GROUP

RLPC

Construction Development

Waseef

Facilities Management

QDB
بنك قطر للتنمية
QATAR DEVELOPMENT BANK

QATAR
اللجنة العليا
للمشاريع والبريف
Supreme Committee
for Delivery & Legacy

KAHRMA

QFZ
هيئة المناطق الحرة - قطر
Qatar Free Zones Authority

Hertz Dayim
Equipment Rental
ميرتزا دايم لتأجير المعدات

HBS
مرافق قطر
Marafeq Qatar

Marine

NAKILAT
ناقلات

MILAHA
ملاحمة

Oil and Gas

PETROSERV
LIMITED

WOGOD

Education

DOHA ACADEMY
اكاديمية الدوحة

QATAR UNIVERSITY
جامعة قطر

Taleb GROUP

Cambridge Assessment
International Education

LONDON ACADEMY
Centre For Education

FAMILY HOPE
CENTER

stepbystep
CREATE • EDUCATE • PLAY

Fairy Tales
NURSERY

Automotive

وزارة المواصلات والاتصالات
MINISTRY OF TRANSPORT
AND COMMUNICATIONS

مجموعة الجيده
Jaidah Group

مواصلات
mowasalat

TEYSEER GROUP
مجموعة التيسير

MSI SERVICES



OUTSOURCING

Provide your company with the most talented temporary staff within budget



RECRUITMENT

Creating a large talent pool of candidates to ensure the organization can hire the best employee



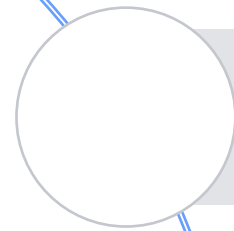
MANAGEMENT CONSULTING

Striving to achieve business goals of diversified organizations in most efficient and effective manner by providing workable solutions

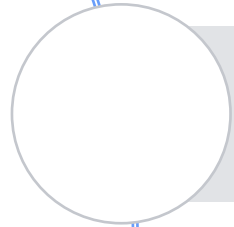




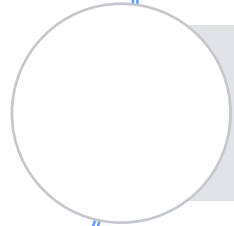
**OUTSOURCING
Services**



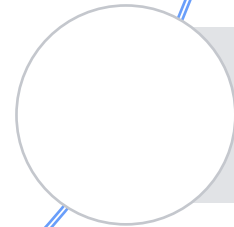
Temporary Staffing



Short term Contracts/Leave Relievers



Contractual Staffing

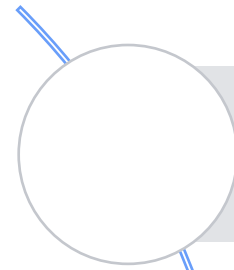


Promotional and Event Staffing

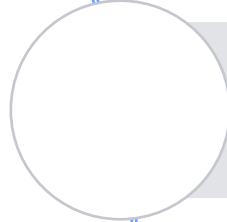




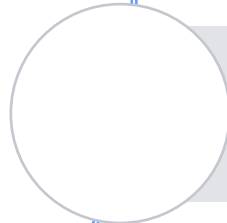
RECRUITMENT



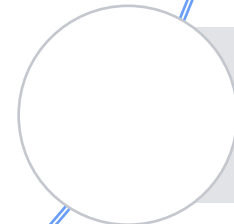
Executive Search / Head hunting



Bulk Overseas Recruitment Campaign



Recruitment Process Outsourcing (RPO)



Project Based Recruitment and Event Staffing





**MANAGEMENT
CONSULTING**

- HR Services
- Internal Audit and compliance
- Technology Services
- Financial Advisory
- Business Resilience
- Risk Management (ERM)
- Strategy and business planning
- Process Improvement
- Information Security Management



Project Highlights

Ashghal

- Drainage Project
- Roads & Infrastructure

Hamad Port Project

- Port Master System Integration

Hamad International Airport

- HVAC – FM009 Air Cargo
- Electrical Works (Q2 2017)

SIDRA Medicine

- Temporary Staffing / Outsourcing
- Clinical & Research Center

Lusail Stadium Project

- HSE Department
- Contracts Department
- IT department

Hamad Medical Corporation

- Clinical and Non-Clinical

Primary Health Care Corporation (PHCC)

- Recruitment and Outsourcing Services

Qatar Gas Transportation Company

- Recruitment, Temporary Staffing/
Outsourcing



Few Outsourcing/ Recruitment Solutions Position

- Accountant
- Admin Assistant
- Cable Engineer
- Consultant Next Gen Tech
- Content Dev Specialist
- Customs Officer
- Document Controller
- Draftsman
- Drivers
- Executive – Patient Access
- General Physician
- HSE Supervisor

- HVAC Technician
- Inventory Specialist
- IT Support Engineer
- Maintenance Technician
- Medical Equipment Planner
- Nurses
- Office Manager
- Planning Engineer
- Project Coordinators
- Project Managers
- Procurement Analyst

- Procurement Management Analyst
- QC Inspector Systems
- Quality of Service Engineer
- Receptionist
- Recruitment Assistant
- Riggers
- Senior Technical Officers
- Software Engineer
- Senior Analyst
- Warehouse Manager



HR Services

- Review / development of HR Policies, procedures and manual
- Corporate restructuring/ rightsizing
- Talent acquisition process
- Succession planning
- Training Need analysis
- Leadership Development Programs
- Job evaluation
- Organizational Design



Internal Audit and Compliance



- Review of Internal Audit effectiveness
- Review compliance with IIA standards
- Review of Internal Audit charter/Manual/policies
- Internal Audit Transformation
- Internal Audit Services
- IT Audit Services
- External Quality assessment
- Independent validation of self-assessment
- Assistance in preparing audit charter / manual / strategic plan
- Development of Key Performance Indicators for the department and individual auditors



MANAGEMENT CONSULTING

Technology Services



Information Security

- Cyber security assessments
- Vulnerability assessments/Penetration testing

Operational

- IT Service Management
- KPIs for IT staff (measuring efficiency and effectiveness)
- Job descriptions for IT Personnel
- IT Project Management
- Infrastructure Capacity Planning
- Disaster Recovery site establishment and review

IT Governance

- IT Strategy development
- IT department annual planning
- IT Organizational structure
- Policy/Procedure/ Manual development
- IT staff utilization and optimization
- IT Risk registers



MANAGEMENT CONSULTING

Financial Advisory



- Financial Planning
- Development of Chart of Accounts
- Fixed assets reconciliation
- Payroll processing
- Financial Statements preparation and review
- Improvements in Accounts receivable process
- Inventory Management and its accounting

Additional Services

- Establish effective internal control over financial reporting



Business Resilience



- Conduct / review Business Impact Analysis
- Conduct / review Business Continuity Plan
- Review of Insurance arrangements
- Review of Crisis management and planning
- Exploring opportunities for cost optimization



Risk Management (ERM)



An integrated and joined up approach for the organizations to manage risks and seize opportunities related to the achievement of their objectives.



- Establishment of risk management function
- Development of ERM Policy Manual, risk committee charter, job description of CRO/Risk manager etc.
- Nomination of risk champions and risk owners in each business unit
- GAP analysis
- Development of departmental risk registers
- Identification of Corporate and strategic risks
- Training of staff
- Continuous review and improvement

Strategy and Business Planning



Development of a comprehensive 3 to 5 years business or strategic plan which encompass following features:

- Review of existing strategy and business process
- Company and management summary
- Comparative market analysis
- Review / establishment of Key performance Indicators
- Proposed strategy for execution of business
- Proposed re-engineered process for future execution
- Financial forecasting and projections
- Others (depending upon the nature of business)



Process Improvement



- Review of existing policies / procedure / manual for its design, adequacy and business relevance
- Recommendation for improvements
- Development of policy/procedure/manual for specific business function, department or process as per the best practice



Information Security Management

- Scope definition
- State of applicability
- GAP analysis
- Conducting information security risk assessment
- Drafting of Information Security Policies/procedures/ manuals
- Assignment of roles and responsibilities
- Staff training
- Implementation of ISMS
- Conducting internal ISMS audits
- Periodic management review
- Continuous review and improvement



An Information Security Management System describes and demonstrates your organization's approach to managing sensitive information and assets



Management Solution International

Contact US

OUR OFFICE

402, Ariane Tower,
Mushaireb, AL Rayan Road,
Doha, Qatar



P.O. Box – 47 613



+974- 441 627 62



+974- 401 749 90



info@themsigroup.com/



<https://themsigroup.com/>



<https://www.linkedin.com/company/themsigroup/>



<https://www.facebook.com/ManagementSolutionsInternational>



<https://www.instagram.com/msiqatar/?hl=en>

